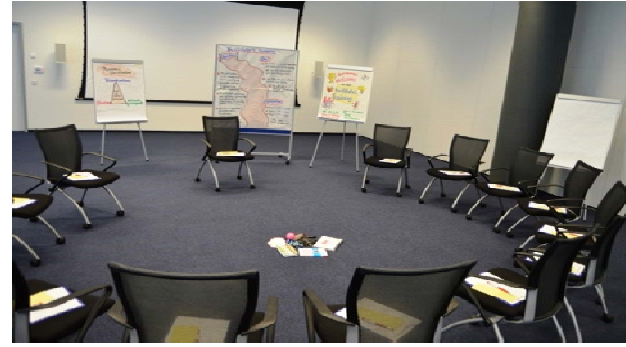


360-Degree Feedback



**Feedback on behaviour.
Constant improvement of teamculture.**

The employees' confidential and constructive feedback to the leader is not always possible in everyday life.

On a long-term basis, leadership feedback makes good cooperation possible and important topics can be discussed in detail. Only in a strong and trust-based teamculture common goals can be achieved!

Leadership feedback can be delivered in top-down cascades. All in all, up to 30 people (superiors and employees) are included in the 360-degree leadership feedback. Colleagues are internally included (if necessary, also externally, e.g. customers).

We give you the possibility to either realize your company-internal competence models as 360-degree feedback or to suggest a competence model to you. Of course we would like to share our experiences with you. Besides, the feedback receiver's self-evaluation is important element.

Process 360-Degree Feedback:

1. Check / suggesting competence model
2. Fixing questionnaire, period of time and feedback giver
3. Realization by means of online questionnaire
4. Evaluation with feedback receiver and transfer,
often connected to coaching process.

messbacher

Coaching und Organisationsberatung
Schanzenstrasse 79, 34130 Kassel
www.messbacher.de
info@messbacher.de

+49 (0) 561 400 90 07 (Tel/Fax)
+49 (0) 160 855 56 15 (mobil)