

# Moderation of large groups



## Open Space Technology

**Large groups, using all ideas and perspectives, network, self responsibility and emotionalisation**

To make topics visible in large groups (>30 participants) and to be able to work on them quickly, the Open Space is a popular course of action: a high level of participation and space for self organization are to essential elements.

Group size: 5 – 500 people , duration: 2 hours to 2 days

### **Course of action**

Topic-owners apply their topic in advance and a plan for the Open Space is developed together. Everybody can work on a topic as long as he/she likes. Often two kinds of active participants can be distinguished: “bees“ stay with the topics and work, “butterflies“ are observers and “want to be seen“. That's what the Open Space lives on.

### **Characteristics**

Coffebreak conversations and pauses are possible at any time on one's own authority. Here the great spirit of out of the box thinking, meeting and driving things is based.

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